

National Survey 2005

On the Conditions of Part-Time University Lecturers

Please answer the questions using roman letters. Feel free to leave blanks if there are any questions you do not wish to answer. The term "university" in this questionnaire includes junior colleges (*tandai*) and national academies (*daigakko*). Please fill in the form for the academic year 2005.

If possible, please complete and submit the questionnaire online to reduce costs and aid data analysis. <http://www.hijokin.org/en2005.html>

The questionnaire is available in both Japanese and English. If you do not have access to the internet, feel free to return the questionnaire by mail.

Distributors: The Tokyo Area University Part-time Teachers Union, University Part-time Lecturers Union Kansai University Teacher Union, NUGW Tokyo Nambu, General Union, Fukuoka General Union

1. Classification

[1.1] Gender []

(A) Male (B) Female

[1.2] Nationality []

(A) Japanese (B) Not Japanese

[1.7] Age []

(A) Below 30 years old (G) 56-60 years old
(B) 31-35 years old (H) 61-65 years old
(C) 36-40 years old (I) 66-70 years old
(D) 41-45 years old (J) 71-75 years old
(E) 46-50 years old (K) Over 76 years old
(F) 51-55 years old

Questions below are for those who are not Japanese citizens.

[1.2.2] Region where you have nationality []

(A) Asia (D) Europe
(B) North America (E) Oceania
(C) South and Central America (F) Africa
(G) Other ()

[1.3] Do you think you are discriminated against at the workplace because you are not a Japanese citizen? []

(A) Yes (B) No (C) Not sure

[1.4] Does the university where you work part-time help you obtain a visa? []

(A) Yes
(B) I need help, but there is none.
(C) I do not need help (i.e. I am a permanent resident; I have a spouse visa; My main employer helped me get a visa etc).

[1.5] Native tongue []

(A) Japanese (B) Not Japanese
(C) Bilingual of Japanese and non-Japanese

Questions below are for those whose native tongue(s) are not Japanese.

[1.5.1] What are your native tongue(s)? (Multiple answers are ok.) [][]

(A) English (D) Spanish (G) Chinese
(B) French (E) Italian (H) Korean
(C) German (F) Russian (I) Other
()

[1.6] Are written contracts and documents written in a language you comprehend? []

(A) I understand sufficiently documents written in Japanese.
(B) All necessary documents are written in a language I understand.
(C) Many documents are written in a language I understand.
(D) Few documents are written in a language I understand.
(E) None of the documents are written in a language I understand.

[1.8] Area

Please answer the following questions using a number.

[1.8.1] Area where you live []

[1.8.2] Area(s) of university/universities where you work as a part-time lecturer (Multiple answers are ok.) [][][][][]

(1) Hokkaido (17) Ishikawa (33) Okayama
(2) Aomori (18) Fukui (34) Hiroshima
(3) Iwate (19) Yamanashi (35) Yamaguchi
(4) Miyagi (20) Nagano (36) Tokushima
(5) Akita (21) Gifu (37) Kagawa
(6) Yamagata (22) Shizuoka (38) Ehime
(7) Fukushima (23) Aichi (39) Kochi
(8) Ibaragi (24) Mie (40) Fukuoka
(9) Tochigi (25) Shiga (41) Saga
(10) Gunma (26) Kyoto (42) Nagasaki
(11) Saitama (27) Osaka (43) Kumamoto
(12) Chiba (28) Hyogo (44) Oita
(13) Tokyo (29) Nara (45) Miyazaki
(14) Kanagawa (30) Wakayama (46) Kagoshima
(15) Niigata (31) Tottori (47) Okinawa
(16) Toyama (32) Shimane

[1.9] Members of your household (members living together) []

(A) Single (F) Spouse and parent(s)
(B) Parent(s) (G) Spouse, child(ren) and parent(s)
(C) Spouse (H) Other ()
(D) Child(ren)
(E) Spouse and child(ren)

Please count an unmarried partner you live with as a "spouse."
Please count your parents/parents of your spouse as "parents".

[1.10] Number of your dependents []

(A) 0 person (C) 2 people (E) 4 people or more
(B) 1 person (D) 3 people

2. Income and expenditure

[2.1] What is your total annual income? (before taxes) []

- | | |
|-----------------------------|------------------------------|
| (A) Less than 250,000 yen | (N) Less than 3,500,000 yen |
| (B) Less than 500,000 yen | (O) Less than 4,000,000 yen |
| (C) Less than 750,000 yen | (P) Less than 4,500,000 yen |
| (D) Less than 1,000,000 yen | (Q) Less than 5,000,000 yen |
| (E) Less than 1,250,000 yen | (R) Less than 6,000,000 yen |
| (F) Less than 1,500,000 yen | (S) Less than 7,000,000 yen |
| (G) Less than 1,750,000 yen | (T) Less than 8,000,000 yen |
| (H) Less than 2,000,000 yen | (U) Less than 10,000,000 yen |
| (I) Less than 2,250,000 yen | (V) Less than 12,000,000 yen |
| (J) Less than 2,500,000 yen | (W) Less than 14,000,000 yen |
| (K) Less than 2,750,000 yen | (X) Less than 15,000,000 yen |
| (L) Less than 3,000,000 yen | (Y) Over 15,000,000 yen |
| (M) Less than 3,250,000 yen | (Z) Not sure |

[2.2] How much of your total annual income is earned through part-time university work? (before taxes) []

- | | |
|-----------------------------|-----------------------------|
| (A) Less than 250,000 yen | (L) Less than 3,000,000 yen |
| (B) Less than 500,000 yen | (M) Less than 3,250,000 yen |
| (C) Less than 750,000 yen | (N) Less than 3,500,000 yen |
| (D) Less than 1,000,000 yen | (O) Less than 4,000,000 yen |
| (E) Less than 1,250,000 yen | (P) Less than 4,500,000 yen |
| (F) Less than 1,500,000 yen | (Q) Less than 5,000,000 yen |
| (G) Less than 1,750,000 yen | (R) Less than 6,000,000 yen |
| (H) Less than 2,000,000 yen | (S) Less than 7,000,000 yen |
| (I) Less than 2,250,000 yen | (T) Less than 8,000,000 yen |
| (J) Less than 2,500,000 yen | (U) Over 8,000,000 yen |
| (K) Less than 2,750,000 yen | (V) Not sure |

[2.3] What is the source of over 50 % of your total annual income?..... []

- (A) From part-time teaching work at one or more universities
(B) From other part-time work
(C) From full-time teaching work at a university
(D) From other full-time work (e.g. lawyer, medical doctor, office worker, self-employed, public official, full-time teacher except working at university, journalist, etc)
(E) From a public pension
(F) From non-work-related sources (e.g. earnings from house rent, investments etc)
(G) Other ()
(H) Nothing accounts for more than 50 %.

[2.4] Teaching and Research-Related Expenditure

[2.4.1] How much do you spend annually on teaching and research? []

[2.4.2] How much of the total amount was covered by the university? []

- | | |
|---------------------------|-----------------------------|
| (A) 0 yen | (J) Less than 700,000 yen |
| (B) Less than 10,000 yen | (K) Less than 800,000 yen |
| (C) Less than 50,000 yen | (L) Less than 900,000 yen |
| (D) Less than 100,000 yen | (M) Less than 1,000,000 yen |
| (E) Less than 200,000 yen | (A) Less than 1,500,000 yen |
| (F) Less than 300,000 yen | (B) Less than 2,000,000 yen |
| (G) Less than 400,000 yen | (C) Over 2,000,000 yen |
| (H) Less than 500,000 yen | (D) Not sure |
| (I) Less than 600,000 yen | |

Examples: Buying books, CDs and videos directly or indirectly related to teaching and research, parties with students, meetings with colleagues, membership fees for academic organizations, transportation and accommodation expenses for attending academic conferences expenses, photocopying costs, research

expenses.

Regarding internet charges, the purchase of computer equipment, clothes and shoes, study abroad and traveling, etc, if these items are not used only for teaching and research, please include them at the percentage they are used for teaching and research. (e.g. if these items are used 80% for teaching and research, please include them at 80%)

3. Work

[3.1] Specialization (Multiple answers are ok.) [][][][]

- | | |
|--|-----------------------------------|
| (A) Humanities | (D) Fine arts |
| (B) Social Sciences | (E) Health and physical education |
| (C) Natural Sciences including engineering | (F) Other () |

[3.2] Your Class Type (Multiple answers are ok.) [][][][]

- | | |
|----------------------|------------------------------|
| (A) Language Classes | (C) Experimentation/Practice |
| (B) Seminars | (D) Lecture |

[3.3] Number of years you have been working as a part-time university lecturer []

If you teach full-time at a university, please indicate the number of years you have worked as a part-time university lecturer.

- | | | |
|-----------------|-----------------|------------------------|
| (A) 1-3 years | (E) 13-15 years | (I) 25-27 years |
| (B) 4-6 years | (F) 16-18 years | (J) 28-30 years |
| (C) 7-9 years | (G) 19-21 years | (K) More than 31 years |
| (D) 10-12 years | (H) 22-24 years | (L) Not sure |

[3.4] Number of universities you currently work at (both part-time and full-time). []

- | | | |
|-------|-------|-----------------|
| (A) 1 | (C) 3 | (E) 5 |
| (B) 2 | (D) 4 | (F) More than 6 |

[3.5] Number of classes (*koma*)

Please indicate the number of classes you teach this academic year. Please count one 90-minute class held once a week throughout the year as one class. Please convert 40 and 60-minute classes into 90-minute classes. Count semi-annual/intensive courses as 0.5 classes and round up the total.

[3.5.1] Number of university classes you teach as a part-timer []

[3.5.2] Number of university classes you teach as a full-timer []

Respondents who don't teach full-time at university should choose (A) 0 class.

[3.5.3] Number of non-university classes you teach []

Respondents who don't teach outside university should choose (A) 0 class.

- | | | |
|-----------------|-------------------|--------------------------|
| (A) 0 class | (E) 10-12 classes | (I) More than 22 classes |
| (B) 1-3 classes | (F) 13-15 classes | (J) Not sure |
| (C) 4-6 classes | (G) 16-18 classes | |
| (D) 7-9 classes | (H) 19-21 classes | |

Please answer using roman letters (not numbers)!!

[3.6] Number of working hours per week excluding teaching []

Please indicate the number of non-teaching working hours per week. Respondents whose work solely consists of teaching should choose (A) 0 hour.

- (A) 0 hour (E) 11-15 hours (I) Over 31 hours
(B) Less than 1 hour (F) 16-20 hours (J) Not sure
(C) 1-5 hours (G) 21-25 hours
(D) 6-10 hours (H) 26-30 hours

[3.7] Number of hours spent on teaching-related work outside class

Please average out the total number of hours spent on teaching-related work outside class to provide an answer per class. Please include the number of hours spent on preparation at home, photocopying and marking.

[3.7.1] Number of hours you spend on teaching-related work before and after one class. []

[3.7.2] Number of hours you take to prepare one regular examination []

[3.7.3] Number of hours you spend on marking one regular examination or report []

- (A) 0 minute (K) Less than 9 hours
(B) Less than 30 minutes (L) Less than 10 hours
(C) Less than 1 hour (M) Less than 15 hours
(D) Less than 2 hours (N) Less than 20 hours
(E) Less than 3 hours (O) Less than 30 hours
(F) Less than 4 hours (P) More than 30 hours
(G) Less than 5 hours (Q) I do not do exam or report.
(H) Less than 6 hours (R) Not sure
(I) Less than 7 hours
(J) Less than 8 hours

4. Pension and health insurance

[4.1] Are you enrolled in social insurance at your workplace (i.e. the welfare pension, health insurance, private school mutual aid, public school mutual aid, national public service personnel mutual aid, etc)? - []

- (A) Yes (B) No (C) Not sure

Questions below are for those who are not enrolled in social insurance at the workplace.

[4.2] What kind of health insurance are you enrolled in? []

- (A) National health insurance (Kokumin-Kenko-hoken)
(B) Enrolled in social insurance of parent's or spouse's workplace as a dependent
(C) Private insurance
(D) Not enrolled in any of these
(E) Not sure

[4.3] Do you pay your own national pension (kokumin-nenkin) premiums? []

- (A) I have paid.
(B) I am exempt from paying.
(C) I do not need to pay because I am Class-3 insured (as the dependent spouse of a salaried worker).
(D) Period of payment is over.
(E) I have not paid (except B-D).
(F) Not sure

[4.4] Would you like to be enrolled in social insurance if your part-timer employer provides it? []

- (A) Yes (B) No (C) Not sure

The question below is for those who are enrolled in national health insurance (kokumin-kenko-hoken).

[4.5] What is the total annual premium paid for national health insurance this year for your entire household? []

- (A) Less than 50,000 yen (E) Less than 400,000 yen
(B) Less than 100,000 yen (F) Less than 500,000 yen
(C) Less than 200,000 yen (G) Over 500,000 yen
(D) Less than 300,000 yen (H) Not sure

5. Employment Issues

[5.1] Has your part-time contract ever been non-renewed? []

- (A) Yes (B) No

"Non-renewed" means that a one-year or 6-month contract is not renewed by the employer thus terminating the employment. This question only applies to people who did not resign of their own free will.

This question is for those who have experienced non-renewal.

[5.2] What were the reasons for the non-renewal? (Multiple answers are ok.)

..... [][][][][][]

- (A) There were no courses running
(B) There was a decrease in the number of classes (though courses were still running)
(C) Classes had been given to other teachers
(D) The contract deadline was fixed from the beginning
(E) Harassment (e.g. Professor hated you)
(F) The school/department had closed down
(G) Retirement age had been reached
(H) Reason unclear/No reason given
(I) My own fault.
(J) Other ()

Question below is for those who are not full-timers at university.

[5.3] Do you hope to become a full-timer at university? []

- (A) Yes (B) No (C) Not sure

6. Other

[6.1] Did you know that even part-time lecturers are eligible for compensation for work-related injury sustained at work or whilst commuting (which fully covers doctor's fees and provides an allowance if you take a day off)? []

- (A) Yes (B) No

[6.2] Did you know that some universities provide paid annual vacation (covering a certain number of class cancellations) even though salary is paid per class? []

- (A) Yes (B) No

[6.3] Are you dissatisfied with the working and teaching conditions of part-time university lecturers? []

(A) Yes (B) No

Questions below are for those who are dissatisfied.

[6.4] Please indicate what you are dissatisfied with (Multiple answers are ok.) [][][][][][][][][][][]

- (A) Low wage
- (B) Lack of employment security (E.g. the possibility that the number of classes will decrease or that contracts will not be renewed.)
- (C) Lack of social insurance (pension and health insurance.
- (D) I am not treated as a researcher (e.g. No research funding available, lack of access to research facilities, few opportunities to publish papers etc.)
- (E) Lack of facilities (i.e. Lockers, office space, computers etc.)
- (F) Lack of control over my teaching (e.g. My opinion is not sought regarding curriculum design, textbook choice etc.)
- (G) Too many students in one class.
- (H) Lack of provision for sick leave and maternity/child-care leave
- (I) Too little information provided to part-time lecturers about applying for research funding (*Kaken-hi*).
- (J) Unsatisfactory attitude of full-time supervisors toward part-time lecturers (e.g. Lack of communication, discriminatory etc.)
- (K) Working conditions (e.g. salary, duties etc.) are unclear.
- (L) I have to teach on national holidays.
- (M) Other ()

[6.5] With which three of the above categories are you most dissatisfied?

[6.5.1] Most dissatisfied..... []

[6.5.2] Second most dissatisfied []

[6.5.3] Third most dissatisfied []

7. Free Comments (Please write down in either Japanese, English, Chinese, or Italian.)

Please write any comments you wish to make regarding your work as a part-time lecturer, labor unions, this questionnaire or other issues. Any comments you write in this box may be edited and used in the final report though your identity will be kept confidential. If you would prefer your comments not to be used in this way, please make this clear below. If you need more space, please attach extra pieces of paper or email your comments to enq@hijokin.org.

Thank you very much. Please send the form to *Hijokin Koshi Kumiai c/o Endo 356-4-103 Nishigawara-cho, Iwakura, Sakyo, Kyoto 606-0014* by January 31, 2006. You can also answer the questionnaire through the website (<http://www.hijokin.org/en2005.html>). Information gained through this questionnaire will be used only for the purpose of creating a report.